



EDMONTON PHOENIX SWIMMING CLUB

www.edmontonphoenix.co.uk



Affiliated Club

Club Equity Policy Statement

The Club is committed to treat everyone equally within the context of their activity, regardless of, sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

The club will ensure that equity in the club rules is incorporated in all aspects of its activities and also recognised and adopts the Sport England Definition of Sports Equity:

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour, according to the club disciplinary procedures.

Chairman

Secretary

Treasurer

Head Coach

Dated - June 2007